

11315  
4 4

FILE  
SC-56

November 26, 1956

TO: DIRECTOR .....  
FROM: SAC, WASHINGTON .....  
SUBJECT: RECREATION COSTS - PROPOSAL .....  
DATE: 11/21/56 .....  
RECEIVED: 037160

Dear Dick:

Subject: Recreation Costs - Proposal

Your request that we submit a proposed method of alleviating the "ready cash" shortage of our people in an effort to solve the recreation problem has been carefully considered, and several possible solutions have been studied.

In review, the problem consists of inadequate recreational facilities on the bases and too little money available to the individual to support himself on the Rest and Recreation trips available to him. The result is inadequate recreation, therefore low morale and potential adverse effect on quality of workmanship.

Alternative solutions studied and discarded as undesirable in varying degrees are:

1. Increase wages
2. Decrease holdback of \$50.00 per week
3. Supplementary company expense report allowances for days on leave.

Reason for discarding the increase in wages is largely a matter of principle. Every problem should not be solved by higher compensation rates - and wages as such are not the problem in this case.

Reason for discarding the idea of decreasing the \$50.00 per week "holdback" and making part of it available to the man to spend now concerns the long range morale effect. The man and his family have visualized a "nest-egg" at the conclusion of the contract. It is feared that reduction of this "nest-egg" will have the tendency to produce steadily growing dissatisfaction with the entire program.

The third idea has some advantages in that it encourages the man to leave the base on recreation trips and it is our normal company practice to provide subsistence costs to our people on Field Service assignments on week-ends and holidays just as on work days. Under the employment agreement with our people we have not obligated ourselves to pay them such subsistence costs, but reconsideration of this point is requested based upon our mutual experience with this undertaking to date. To avoid the possibility of this item being considered as additional compensation to the employee, also any unnecessary billings and shuffling of paper, we would like to discard the concept of Lockheed expense reports for this purpose, however, and submit the following proposal for your consideration because we think it is the best solution:

As each man leaves on Rest and Recreation trips on TDY orders, allow him the same TDY Per Diem that he would receive if he were assigned to duty in the TDY area. Specifically, [REDACTED] a Detachment B man would receive \$8.00 Per Diem in lieu of \$2.50 subsistence allowance for a maximum of eight and one-half days of permissible leave each month. (So far, the men are taking only the mandatory six and one-half days per month). Other areas would carry the TDY Per Diem rate established for those areas for DAF Civilians in current USAF Regulations.

25X1A

Your concurrence with this recommendation to go into effect for all detachments effective for all leave time accumulated starting December 1, 1956 would, we believe, settle this mutual problem.

Sincerely,

25X1A

[REDACTED]